

**ANNUAL GENDER AND DEVELOPMENT (GAD) PLAN AND BUDGET
FY 2017**

Sequence No.: 2016-002495

Organization: Philippine Atmospheric, Geophysical and Astronomical Services Administration

Organization Category: National Government, Attached Agency

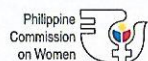
Organization Hierarchy: Department of Science and Technology, Philippine Atmospheric, Geophysical and Astronomical Services Administration

Total Budget/GAA of Organization: 1,214,140,000.00

Total GAD Budget 221,679,126.69 **Primary Sources** 221,679,126.69
Other Sources 0.00

% of GAD Allocation: 18.26%

Gender Issue /GAD Mandate	Cause of Gender Issue	GAD Result Statement /GAD Objective	Relevant Organization MFO/PAP or PPA	GAD Activity	Performance Indicators /Targets	GAD Budget	Source of Budget	Responsible Unit /Office	
1	2	3	4	5	6	7	8	9	
CLIENT-FOCUSED ACTIVITIES									
1	Magna Carta Section 29 on the Right to Information.	Integration of GAD in Information and Education Campaign (IEC) materials.	PAGASA regular programs and special projects are promoted external clients have increased knowledge on PAGASA PAPs	MFO: General Administration and Support Services Weather Forecasting and Climate Services	Participation to the Science and Technology Week (PAGASA booth to ensure that IEC materials for distribution have GAD perspective, and NOT generic)	1 booth with 5 types of IECs integrated with GAD perspective	200,000.00	GAA	Research and Development and Training Division (RDTD)



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CHAIR, GAD FOCAL POINT SYSTEM

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ACTING ADMINISTRATOR, PAGASA



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ORGANIZATION-FOCUSED ACTIVITIES									
2	RA 6949. Mandatory celebration of Women's Month. As indicated by RA 6949, it is encouraged that the agency will provide and afford sufficient time and opportunities for their employees to engage and participate in any activity conducted within the premises of their respective offices or establishments to celebrate National Women's Day.	PAGASA stakeholders have low knowledge and appreciation on women's roles and contributions in nation-building.	PAGASA stakeholders have increased knowledge and appreciation on women's roles and contributions in nation-building.	MFO: General Administration and Support Services	Participation of staff and management to the Women's Month Celebration (PCW and DOST - initiated activities) with guidelines from PCW	2 activities initiated by PCW- 100 (50 F and 50 M) personnel participated	70,000.00	GAA	GAD Committee
					1 activity initiated by DOST- 50 (20 F and 30 M) personnel participated				



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3	RA 10398. An Act Declaring November 25 Every Year as National Consciousness Day for the Elimination of VAWC. RA 10398 madated that heads of government agencies and instrumentalities, shall organize, engage or participate in activities designed to raise public awareness on the problem of violence, and the elimination of all forms of violence, against women and children.	Low knowledge and awareness among PAGASA internal stakeholders on VAWC.	PAGASA internal stakeholders have increased knowledge and appreciation on women's roles and contributions in nation-building	MFO: General Administration and Support Services	Participation of staff and management in the 18-day Campaign to End VAW	2 activities initiated by PCW and DOST - 50 personnel participates (25 F and 25 M)	30,000.00	GAA	GAD Committee
4	Strengthening of GFPS (MCW Section 36)	Lack of consciousness of GFPS in addressing the need for physical space.	PAGASA GAD Committee's need for physical space is addressed (This is a continuing activity)	MFO: General Administration and Support Services	Maintenance of the GAD Center	Presence of operational GAD Center	200,000.00	GAA	GFPS/TWG and Administrative Div.





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5	A growing number of staff with children-dependents have expressed need for childminding station	Limited services/ support for personnel with children-dependents	PAGASA employees' access to child-minding station is provided	MFO: General Administration and Support Services	Maintenance of the PAGASA Child-Minding Station	Presence of operational Child-Minding Station - (50 F and 50 M) 100 number of personnel with dependents served	included in the 2015 endorsed GPB 300,000.00	GAA	GFPS/TWG and Engineering and Technical Services Division (ETSD)
6	Access of PAGASA employees and stakeholders on GAD-related information is limited and needs to be strengthened.	Limited purposive effort of GAS TWG to conduct information education activities on GAD	PAGASA staff and stakeholders have increased knowledge and appreciation on GAD	MFO: General Administration and Support Services	Maintenance and monitoring of GAD corner	Presence of 3 GAD corner in PAGASA Central Office bulletin boards maintained and updated	20,000.00	GAA	TWG/GFPS and ADMIN Div.
7	Limited knowledge and appreciation on GAD among PAGASA staff (Central and Regional)	lack of access of PAGASA staff on GAD related trainings	PAGASA staff have increased knowledge and appreciation on GAD	MFO: General Administration and Support Services	Conduct of continuing capacity development on GAD: Gender Sensitivity Training for new and existing staff at the Central and Regional Offices (Phase 2 of Capdev Plan)	2 batches of GST (phase 2)- 60 staff trained in GST 30 F and 30 M	300,000.00	GAA	TWG/GFPS and ADMIN Div.



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8	PAGASA PAPs are not purposively integrated with GAD perspective	Limited capacity and appreciation of concerned technical staff to apply gender analysis and integrate GAD perspective in PAPs	PAPs are assessed and made gender-responsive	MFO: General Administration and Support Services	Conduct of Workshops to assess gender responsiveness of PAGASA PAPs using the Harmonized GAD Guidelines assessment and re-planning	2 HGDG Workhops conducted. - 5 PAPs assessed and enhanced 20 participants (10 F, 10 M) - 10 reports enhanced	50,000.00	GAA	TWG/GFPS and ADMIN Div.
9	MCW Section 36. Planning, Implementing and Monitoring and Evaluation of Gender mainstreaming	GAD PAPs are monitored and assessed except the GAD budget.	GAD PAPs and Budget utilization are fully monitored and assessed	MFO: General Administration and Support Services	Conduct of regular GAW TWG meetings to assess GAD Plan implementation and budget utilization	Atleast 4 GAD meetings conducted - 1 Year-end assessment and planning	50,000.00	GAA	TWG/GFPS
10	Limited knowledge and capacity of PAGASA program implementers (Central and Regional) to integrate GAD in PAPs	Lack of access of PAGASA program implementers (Central and Regional) to GAD-related trainings	PAGASA program implementers (Central and regional) have increased knowledge and capacity to mainstream GAD in regular programs	MFO: General Administration and Support Services	Conduct of continuing capacity development on GAD: Harmonized GAD Guidelines	2 batched of HGDG - 40 (20 F and 20 M)	70,000.00	GAA	GFPS/TWG and Administrative Division

ATTRIBUTED PROGRAM

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1	2	3	4	5	6	7	8	9
11				Typhoon Warning and Weather and Climate forecasting services and communication		14,631,750.00	GAA	Climatology and Agrometeorology Division (CAD)
12				Operation and maintenance of Weather Surveillance Radar Network		100,682,000.00	GAA	Engineering and Technical Services Division (ETSD)
13				Observation, measurement, recording and reporting of atmospheric, geophysical and astronomical data, including the operation and maintenance of surface and Upper Air Observation network		81,865,000.00	GAA	PAGASA Regional Services Division (PRSD)
14				Research on Atmospheric, Geophysical and Allied Sciences		14,608,750.00	GAA	Research and Development and Training Division (RDTD)



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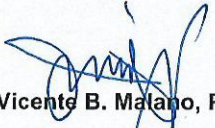
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15				Construction of CRs and SQs for 11 PAGASA PRSDs		8,601,626.69	GAA	Engineering and Technical Services Division (ETSD) Infrastructure Section
SUB-TOTAL						221,679,126.69	GAA	
TOTAL GAD BUDGET						221,679,126.69		

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Date
 08/24/2016



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